

LOVE & SALT | 317 Manhattan Beach Blvd. Manhattan Beach, CA 90266 | 310.545.5252

EQUAL OPPORTUNITY EMPLOYER

PRE-EMPLOYMENT QUESTIONNAIRE

PERSONAL INFORMATION

DATE _____

| | | | |
|--------------------|--------------------|--|------------------|
| NAME (LAST, FIRST) | | EMAIL | |
| PRESENT ADDRESS | APT# | PHONE | POSITION DESIRED |
| CITY, STATE | ZIP | EMPLOYMENT PREFERENCE Part-time (3-4 shifts) <input type="checkbox"/> Full Time (4-6 shifts) <input type="checkbox"/> | |
| REFERRED BY | DATE YOU CAN START | | DESIRED PAY |

EDUCATION HISTORY

| NAME & LOCATION OF SCHOOL | YEARS ATTENDED | DID YOU GRADUATE? | SUBJECTS STUDIED |
|---------------------------|----------------|-------------------|------------------|
| GRAMMAR SCHOOL | | | |
| HIGH SCHOOL | | | |
| COLLEGE | | | |
| OTHER SCHOOLING | | | |

GENERAL INFORMATION

| |
|--|
| CAREER GOALS/ SPECIAL AREAS OF INTEREST/CONCURRENT JOBS OR COMMITMENTS |
| |
| |

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

| DATE MONTH & YEAR | NAME & ADDRESS OF EMPLOYER | SALARY | POSITION | REASON FIOR LEAVING |
|-------------------|----------------------------|--------|----------|---------------------|
| FROM | | | | |
| TO | | | | |
| FROM | | | | |
| TO | | | | |
| FROM | | | | |
| TO | | | | |
| FROM | | | | |
| TO | | | | |

AVAILABILITY: PLEASE INDICATE WHEN ARE AVAILABLE.

Please note that this information will be used for scheduling purposes and will be a condition for hiring.

| SHIFTS AVAILABLE | MON | TUE | WED | THU | FRI | SAT | SUN |
|---|--------|--------|--------|--------|--------|-----|-----|
| BRUNCH SHIFT (MAXIMUM) 9AM – 4:00PM | closed | closed | closed | closed | closed | | |
| DINNER SHIFT (MAXIMUM) 4:30PM- CLOSE | | | | | | | |

| | |
|---|--|
| PLEASE ANSWER THE FOLLOWING QUESTIONS | |
| 1. Do you have any upcoming dates that you are unavailable? | |
| 2. What is your means of transportation to and from work? | |
| 3. Do you currently have another job you plan to keep? | |
| 4. Have you ever been convicted of a misdemeanor or felony? | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| If, yes, please | |

REFERENCES: GIVE THREE SUPERVISORS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

| NAME | ADDRESS/PHONE | BUSINESS | YEARS KNOWN |
|------|---------------|----------|-------------|
| | | | |
| | | | |
| | | | |

Please read carefully, initial each paragraph and sign at the bottom of the page.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, I authorize the references I have listed to disclose to the Company all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment is at will and is for no definite or determinable period and may be terminated at any time, with or without prior notice, or with or without cause, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

_____ I understand that in connection with my application for employment, the Company may obtain a consumer report and/or investigate consumer reports about me that may contain information as to my character, general reputation, personal characteristics, and mode of living. Such reports may include or consist of my driving history obtained from the Department of Motor Vehicles. I further understand that any job offer extended by the Company is contingent upon receipt of a favorable consumer or investigative consumer report about me.

_____ I HAVE READ THE ABOVE PARAGRAPHS, UNDERSTAND THEIR IMPORTANCE AND EFFECT UPON MY EMPLOYMENT, AND ACCEPT SAME AS CONDITIONS OF MY EMPLOYMENT WITH COMPANY.

This application, when completed and signed, becomes the property of Company.

SIGNATURE _____

PRINT NAME _____ **DATE** _____