



# Employment Application

Those application requiring a reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department. We are an equal opportunity employer. Rosa Mexicano provides equal employment opportunities to all applications for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as covered in the veteran in accordance with applicable federal, state and local laws. Equal access to programs, services and employment is available to all persons.

**PLEASE PRINT**

How did you hear about Rosa Mexicano? \_\_\_\_\_

Position applying for: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

Shifts Preferred (hourly applicants)

	MON	TUES	WEDS	THURS	FRI	SAT	SUN
MORNING							
AFTERNOON							
EVENING							
ANYTIME							
UNAVAILABLE							

If necessary, the best time to call you is: \_\_\_\_\_

Have you ever applied to Rosa Mexicano before?

Yes

No

If so, please gives dates and positions: \_\_\_\_\_

Have you ever been employed by Rosa Mexicano?

Yes

No

If yes, please give dates and location: \_\_\_\_\_

If you are under 18 years old, can you provide a work permit if required?

Yes

No

Are you legally eligible for employment in the U.S.? (If yes, proof is required if hired)

Yes

No

What are your salary expectations for this position? \_\_\_\_\_

### EMPLOYEMENT EXPERIENCE: LIST YOUR MOST RECENT EMPLOYER FIRST

(1)Employer: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

If still employed, may we contact your supervisor? \_\_\_\_\_

(2)Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

(3)Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

\_\_\_\_\_

Have you ever been fired or asked to resign from a job?  Yes  No  
 If yes, please explain \_\_\_\_\_

Additional Information: Education

	Name	City, State	Did you graduate?	Degree or Diploma
High School				
College				
Business/Trade				

Special Training or Skills i.e. Language, machine operation, certification, etc. that would benefit in the job for which you are applying: \_\_\_\_\_

\_\_\_\_\_

**Applicant Statement:**

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.  
 If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment and compensation can be terminated, with our without cause and with our without notice, at any time, at either my or the Company's option.  
 I also understand and agree that the terms and conditions of my employment may be changed, with our without cause and with or without notice, at any time by the Company.  
 I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information for all reference (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives from seeking, gather and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations from furnishing such information about me.  
 I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.  
 I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United State as required by the federal immigration laws.  
 This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

Applicant's Signature \_\_\_\_\_ Date: \_\_\_\_\_