



**Thank you for your interest in joining our team!**

Applications are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap.

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Social Security # \_\_\_\_\_

DOB \_\_\_\_\_ Are you less than 18 years of age? Yes ( ) No ( )

**Permanent Address if different from above Present Address:**

Address \_\_\_\_\_ Phone # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number: Daytime \_\_\_\_\_ Evening \_\_\_\_\_

Are you legally eligible for employment in the U.S.A.? Yes ( ) No ( ) Proof of U.S. Citizenship or immigration status will be required.

Have you been convicted of a felony in the last 7 years? Yes ( ) No ( )

If Yes, please list convictions that are a matter of public record. This does not necessarily disqualify you for employment.

\_\_\_\_\_  
\_\_\_\_\_

**Which position are you applying for?** \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

If referred, please name whom you were referred by \_\_\_\_\_

Date you can start \_\_\_\_\_

Full time ( ) Part time ( ) Other \_\_\_\_\_ Desired Pay \_\_\_\_\_

Please check any time you are available: Morning ( ) Afternoon ( ) Evening ( ) Weekends ( )

Do you have any time restrictions or days that you cannot work? \_\_\_\_\_

If the need arises, are you able to work overtime? Yes ( ) No ( )

**EMPLOYMENT EXPERIENCE**

Start with your present or most recent employer. Include military assignments and any other volunteer activities which relate to the job in which you are applying. Exclude organizational names which indicate race, color, religion, sex, or national origin. Please complete even if you are submitting a resume.

Employer #1 \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position/Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Duties Performed \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_  
Phone # \_\_\_\_\_ Supervisor Name \_\_\_\_\_ May we contact? \_\_\_\_\_

Employer #2 \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position/Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Duties Performed \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_  
Phone # \_\_\_\_\_ Supervisor Name \_\_\_\_\_ May we contact? \_\_\_\_\_

Employer #3 \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position/Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Duties Performed \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_  
Phone # \_\_\_\_\_ Supervisor Name \_\_\_\_\_ May we contact? \_\_\_\_\_

**EDUCATION**

High School/College/Trade School Attended: \_\_\_\_\_ # Years \_\_\_\_\_ Degree Earned \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**We want to get to know you a little bit better...**

Please describe what drew you to The Grove Cafe & Market. Did you have a great experience? Are you a fellow foodie? Do you know any current employees? Why do you want to be a part of our team?

\_\_\_\_\_  
\_\_\_\_\_

Please rank the following values in order from most important to least – starting with 1 and ending with 4.

- \_\_\_\_\_ Reliability | Accountability
- \_\_\_\_\_ Teamwork | Collaboration
- \_\_\_\_\_ Efficiency | Sense of Urgency
- \_\_\_\_\_ Caring for Others | Connection

Please list the top 3 VALUES that drive you: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

Please circle ONE word from each box **that MOST describes you...**

Cautious Determined Convincing Good-natured	Reserved Helpful Strong-willed Cheerful	Sociable Patient Self-reliant Soft-spoken
Friendly Accurate Outspoken Calm	Stimulating Kind Perceptive Independent	Logical Bold Loyal Charming
Talkative Controlled Conventional Decisive	Competitive Considerate Joyful Private	Cheerful Precise Direct Even-tempered

It's all about *balance*... Please list any interests, hobbies or life enjoyments that you participate in outside of work.

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I CERTIFY that answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize persons, schools, current employer (if applicable) and previous employers and organizations to provide any relevant information. I understand and comply with the requirement of signing a confidentiality agreement, should I become an employee of The Grove Café & Market. I understand that this application is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given on my application or interview may result in immediate rejection of this application, or if hired, discipline or termination. I understand and agree that my employment is at will and can be terminated by me or The Grove Café & Market at any time without any prior notice for any reason.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please list three **Professional References** you have known for at least one year:

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Years Known and How? \_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Years Known and How? \_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Years Known and How? \_\_\_\_\_