

# Lure Fish House - Application for Employment



Applications may be turned in at any time. We make call backs for interviews based upon an applicant's experience and qualifications. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**\*\* PLEASE PRINT CLEARLY IN PEN\*\***

Date \_\_\_ / \_\_\_ / \_\_\_

Position(s) applied for \_\_\_\_\_. Location(s) applied to: WESTLAKE, CAMARILLO, VENTURA, SANTA BARBARA

How did you find out about this job?  Online  Employee  Walk-in  Relative  Other \_\_\_\_\_

Why are you seeking a new job at this time? \_\_\_\_\_

## Applicant Information

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_ City, State Zip \_\_\_\_\_ Cell (\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_ Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If you are under 18 years of age, can you furnish a work permit? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of eligibility is required if hired.)

Have you worked for any Lure Fish House restaurant in the past? \_\_\_\_\_ If yes, please state which location(s): \_\_\_\_\_

List any special skills or training: \_\_\_\_\_

Are you a veteran? \_\_\_\_\_ If yes, give dates of service: From \_\_\_\_\_ To \_\_\_\_\_

## Employment Information

Please mark which days you are available to work (Must be able to work Saturday and Sunday):

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Lunch							
Dinner							

Are you seeking full time, part time or temporary employment? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

List any friends or relatives employed by this company: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? \_\_\_\_\_ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: \_\_\_\_\_

**DO NOT WRITE- internal use only:** 1<sup>st</sup> Int. \_\_\_\_\_ 2<sup>nd</sup> Int. \_\_\_\_\_ 3<sup>rd</sup> Int. \_\_\_\_\_ Hire Offer \_\_\_\_\_ Orientation \_\_\_\_\_  
 DOB \_\_\_\_\_ Single/Married Dependents \_\_\_\_\_ Wireless Carrier \_\_\_\_\_

## (Please Fill Out even if a Resume is Provided)

### Education (circle highest level achieved)

Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 Graduated? \_\_\_\_\_

Name of School: \_\_\_\_\_

Name of School: \_\_\_\_\_

Location of School: \_\_\_\_\_

Location of School: \_\_\_\_\_

Honors/Degree: \_\_\_\_\_

Degree & Major: \_\_\_\_\_

### Work History

List your three most recent employers.

1. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
2. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
3. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

May we contact the employers listed above and/or references if attached? \_\_\_\_\_ If not, list the employers/references you do not wish us to contact and why: \_\_\_\_\_

#### PLEASE READ WITH A KEEN EYE BEFORE SIGNING YOUR NAME TO THIS APPLICATION

I authorize Lure Fish House to investigate my background, references, employment record and all matters related to my suitability for employment. I authorize all persons mentioned above to be contacted by Lure Fish House to provide any relevant information regarding my current or previous employment and I release all those stated of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application or if I am hired, discipline up to and including termination. If hired, I understand that I will be required to sign a confidentiality agreement. I understand that nothing contained in this application or conveyed during any interview is intended to create an employment contract. I understand that filling out this form does not indicate that there is a position and does not obligate Lure Fish House to hire me. If I am employed I agree to abide by the rules and regulations of the company. I understand that my employment is at-will. This means that I do not have a contract employment for any particular duration. I am free to resign at any time. Similarly, the company is free to terminate my employment for any reason at any time. I understand that while personal policies, programs, and procedures may exist and be changed from time to time, the only time that my at-will status can be changed is if I were to enter into an express written contract with the company promising me job security, containing the words, "this is an express job contract of employment", and signed by the owner of the company. The above language contains our entire agreement and there are no oral or side agreements of any kind.

Signature \_\_\_\_\_ Date \_\_\_\_\_